

CONSTITUTION

UNITED STATES PHILIPPINES FRIENDSHIP ORGANIZATION

ARTICLE I NAME AND TYPE as of June 2011

Section 1 ORGANIZATION

The name of this organization shall be known as the United States-Philippines friendship organization (USPFO)

SECTION 2 TYPE

The USPFO shall be a type 3H independent private organization base on local ethic and social action groups.

ARTICLE II GENERAL PROVISIONS

Section 1 ESTABLISHMENT

A. The USPFO shall be established based on Filipino, Filipino/American heritage, self sufficient, operating as a service and social support group on a non-profit basis.

B. Will be committed to a policy of fair representation of the Board of Directors, which does not discriminate on the basis of race, physical handicap, sex, color, religion, sexual orientation or age.

Section 2 PURPOSE

A. Preserve our Philippine culture through our children, American family and friends; bring unity and support to Filipinos who have left their homeland and are adjusting to an American lifestyle; help and support members and their families in time of need, and assist newly arrived Filipino, Filipino/American families.

B. Raise funds for the normal organization operations and the support of special events or programs, and charitable causes within the Dyess AFB and Abilene communities.

C. Maintain a purposeful relationship with Dyess AFB, recognizing and supporting the job being done and special needs of the military community.

Section 3 GOALS

A. To interact and participate with military and civilian activities planning and organizing youth, senior citizen, church and multi-cultural programs, and to be able to make significant contributions that will impact the betterment and success of these programs within the Dyess AFB and Abilene communities.

B. Reach out to like organizations in other communities sharing a common purpose and participate in joint activities that would benefit and serve these communities.

C. Create an atmosphere of growth, cooperation and understanding among military and civilian multi-cultural backgrounds.

Section 4 OPERATING ON A MILITARY INSTALLATION

The USPFO operates on a military installation only with the consent of its commander. Operation is contingent on compliance with the requirements and conditions of all governing regulations.

Section 5 FINANCIAL LIABILITY

The membership is liable under the laws of Texas for organizational debts, in the event the organizations assets are insufficient to discharge liabilities.

ARTICLE III GOVERNING BODY

Section 1 ELECTED OFFICERS

The Board of Directors shall consist of five officers to include a President, Vice President, Secretary, Treasurer and Entertainment Coordinator

Section 2 ADVISORY COUNCIL

An advisory council shall consist of three members, a chairman and two associates, and be appointed by unanimous vote of the Board of Directors.

Section 3 MILITARY COORDINATOR

A military coordinator, and assistant, shall be appointed by unanimous vote of the Board of Directors. Both must be active duty in good standing at Dyess AFB, and possess ample knowledge of and experience in the military to adequately represent the USPFO to base officials.

Section 4 SERGEANT OF ARMS

A sergeant of arms shall be appointed by unanimous vote of the Board of Directors, to be available on an as needed basis as warranted by the Board of Directors or the general membership.

Section 5 ASSOCIATE OFFICERS

Associate officers may be appointed by unanimous vote of the Board of Directors to the offices of Vice President, Secretary, Treasurer and Entertainment Coordinator.

ARTICLE IV MEMBERSHIP

Section 1 MEMBERSHIP REQUIREMENTS

Any upstanding member in the Dyess AFB or Abilene community who is of Filipino/Filipino-American heritage, their families, friends or those who express interest in our cultures and are willing to support our purpose and goals with commitment, may become a member of the USPFO.

Section 2 VOTING MEMBERS

Voting members shall be a minimum of 18 years old. Membership dues must be paid up to date when you vote.

ARTICLE V FINANCING

Funds for operation and community activities shall be raised through membership fees, internal cost sharing donations, voluntary contributions and fund activities allowed by Dyess AFB governing regulations and local or state laws.

ARTICLE VI ACTIVITIES

Section 1 COMMUNITY ACTIVITIES

Participation in Dyess AFB and Abilene area community Activities to include, but not limited to, base open houses, fairs, ethnic recognition functions, and multicultural festivals, displaying Filipino items of historical interest, crafts and foods; wearing traditional costumes and performing folk dances.

Section 2 FAMILY ORIENTED PICNICS

Conducting family oriented picnics, banquets and holiday celebrations featuring Filipino pot luck menus.

Section 3 COMMUNITY AND CHARITABLE FUNCTIONS

Participate in community and charitable volunteer functions and programs

that support or serve the need of the Dyess and Abilene communities, such as youth activities elderly assistance and disadvantaged programs.

ARTICLE VII MEETINGS

Section 1. ANNUAL MEMBERSHIP MEETINGS

An annual membership meeting will be held in June of each year for the purpose of electing new officers. In addition to its annual meeting, the officers will hold regular open meetings at least 12 times each calendar year at such place as may be designated in the notice of the meeting. A quorum of 3 officers and 2 advisors is set.

Section 2. SPECIAL MEMBERSHIP MEETINGS

Special membership meetings may be called at any time by the President or in his or her absence by the Vice President, or upon request to the president by any of the board members.

Section 3. BOARD MEETINGS

Board meetings may be called in accordance with section 2, without notice. a quorum of three officers and one advisor is set. If all officers are present, the President will abstain from voting. A report of all meetings will be made at the next regular schedule membership meeting.

Section 4 NOTICE OF MEETINGS

Notice, to include agenda, of special and annual meetings will be mailed at least 15 days prior to the day of the meeting. In the case of an emergency meeting, phone call notices may be authorized.

Section 5 ORDER OF BUSINESS

The order of business at regular open meetings shall be:

- A. Calling of roll
- B. Proof of notice at the meeting
- C. Reading or waiving of the minutes
- D. Reading of the Treasurer's report
- E. Reports of officers and committees
- F. Old business
- G. New business
- H. Adjournment

Section 6 RULES OF ORDER

Robert's Rules of Order will be the authority for all questions of procedure at any meeting of the Organization.

ARTICLE VIII ADOPTION AND AMENDMENT

The constitution and bylaws may be adopted and amended by 2/3 of the majority vote of members present, including proxy's at any special membership meeting. Notice will be given at least 15 days prior to the meeting.

ARTICLE IX DISSOLUTION

If disillusionment of the USPF0 occurs, funds in the Treasury at the time will be used to satisfy any and all outstanding debts, liabilities or obligations incurred by the organization. The remaining funds, including proceeds received from the sale of organizational assets, will be donated to in whole or divided among, Dyess youth activity programs and local community charities as determined by the general membership.

ARTICLE X INSURANCE

The organization will have the power to indemnify and hold harmless any officer from any suit, damage, claim, judgment, or liability arising out of, or asserted to arise out of conduct of such person in his or her capacity as an officer (except in cases involving willful misconduct). The organization will have the power to procure insurance for purposes.

ARTICLE XI MISCELLANEOUS

Section 1 RECORDS

A. The organization will keep correct and complete books and records of account and will also keep minutes of the proceedings of its members, officers, and it will keep at the registered or principal office a record giving the names and addresses of the members entitled to vote.

B. All books and records of the organization may be inspected by any member, his or her agent or attorney, or viable interested party(s) or their duly appointed representative for any proper purpose at any reasonable time.

Section 2 GENERAL ELECTION

A general election for officers will be held annually on the 3rd Sunday of June. The Induction will be held on the Third Sunday of July. Dates can be adjusted if it is impossible to be conducted on said date.

Section 3 REMOVAL OF BOARD MEMBER

Any officer may be removed with cause by the Board of Directors by a majority vote from all the board members. The matter of removal may be acted

upon at any meeting of the Board, provided that notice of intention to consider said removal has been given to each board member prior to the meeting the action is to be considered. The officer involved will be given an opportunity to be present and heard during meeting at which his or her removal is considered.

Section 4 RESIGNATION

Any officer who resigns, will submit a letter of resignation to the Board. Verbal resignations will not be accepted or honored by this organization.

Section 5 VACANCY

A vacancy in any office must be filled by assumption, recommendation or appointment to office by the Board of Directors for the remaining term of office.